

**Salary Table 2024-SEA (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 4.7% General Schedule Increase and a Locality Payment of 30.81%**  
**For the Locality Pay Area of Seattle-Tacoma, WA**  
**Total Increase: 5.70%**  
**Effective January 2024**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.78	\$ 14.24	\$ 14.70	\$ 15.16	\$ 15.61	\$ 15.88	\$ 16.34	\$ 16.79	\$ 16.81	\$ 17.24
	O	20.67	21.36	22.05	22.74	23.42	23.82	24.51	25.19	25.22	25.86
2	B	15.50	15.86	16.38	16.81	17.00	17.50	18.00	18.50	19.00	19.50
	O	23.25	23.79	24.57	25.22	25.50	26.25	27.00	27.75	28.50	29.25
3	B	20.29	20.85	21.42	21.98	22.54	23.11	23.67	24.23	24.80	25.36
	O	30.44	31.28	32.13	32.97	33.81	34.67	35.51	36.35	37.20	38.04
4	B	22.77	23.41	24.04	24.67	25.30	25.94	26.57	27.20	27.83	28.47
	O	34.16	35.12	36.06	37.01	37.95	38.91	39.86	40.80	41.75	42.71
5	B	26.19	26.90	27.60	28.31	29.02	29.73	30.43	31.14	31.85	32.56
	O	39.29	40.35	41.40	42.47	43.53	44.60	45.65	46.71	47.78	48.84
6	B	27.62	28.41	29.19	29.98	30.77	31.56	32.35	33.14	33.93	34.72
	O	41.43	42.62	43.79	44.97	46.16	47.34	48.53	49.71	50.90	52.08
7	B	29.81	30.69	31.56	32.44	33.32	34.20	35.07	35.95	36.83	37.70
	O	44.72	46.04	47.34	48.66	49.98	51.30	52.61	53.93	54.92	54.92
8	B	31.07	32.04	33.01	33.98	34.95	35.93	36.90	37.87	38.84	39.81
	O	46.61	48.06	49.52	50.97	52.43	53.90	54.92	54.92	54.92	54.92
9	B	33.25	34.32	35.39	36.46	37.54	38.61	39.68	40.75	41.83	42.90
	O	49.88	51.48	53.09	54.69	54.92	54.92	54.92	54.92	54.92	54.92
10	B	36.61	37.79	38.97	40.15	41.34	42.52	43.70	44.88	46.06	47.24
	O	54.92	54.92	54.92	54.92	54.92	54.92	54.92	54.92	54.92	54.92
11	B	38.93	40.23	41.52	42.82	44.12	45.41	46.71	48.01	49.31	50.60
	O	54.92	54.92	54.92	54.92	54.92	54.92	54.92	54.92	54.92	54.92
12	B	46.66	48.21	49.77	51.32	52.88	54.43	55.99	57.54	59.10	60.65
	O	54.92	54.92	54.92	54.92	54.92	54.92	55.99	57.54	59.10	60.65
13	B	55.48	57.33	59.18	61.03	62.88	64.73	66.58	68.43	70.28	72.13
	O	55.48	57.33	59.18	61.03	62.88	64.73	66.58	68.43	70.28	72.13
14	B	65.56	67.75	69.94	72.12	74.31	76.49	78.68	80.86	83.05	85.23
	O	65.56	67.75	69.94	72.12	74.31	76.49	78.68	80.86	83.05	85.23
15	B	77.12	79.69	82.26	84.83	87.40	89.97	91.95	91.95	91.95	91.95
	O	77.12	79.69	82.26	84.83	87.40	89.97	91.95	91.95	91.95	91.95

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>